Position		Step 1	Step 2	Step 3	Step 4	Step 5
Accountant	Annually	\$61,668.00	\$64,752.00	\$67,992.00	\$71,388.00	\$74,952.00
	Monthly	\$5,139.00	\$5,396.00	\$5,666.00	\$5,949.00	\$6,246.00
	Biweekly	\$2,371.85	\$2,490.46	\$2,615.08	\$2,745.69	\$2,882.77
	Hourly	\$29.65	\$31.13	\$32.69	\$34.32	\$36.04
Accounting Assistant I	Annually	\$35,148.00	\$36,900.00	\$38,748.00	\$40,680.00	\$42,708.00
	Monthly	\$2,929.00	\$3,075.00	\$3,229.00	\$3,390.00	\$3,559.00
	Biweekly	\$1,351.85	\$1,419.23	\$1,490.31	\$1,564.62	\$1,642.62
	Hourly	\$16.90	\$17.74	\$18.63	\$19.56	\$20.53
· · · · · · · ·	4 11		<b>*</b> 10, 200, 00	<b>* 10 50</b> 0 00	<b>*</b> 4 4 0 <b>5</b> 4 0 0	<b>*</b> 4 <b>=</b> 400.00
Accounting Assistant II	Annually	\$38,748.00		\$42,720.00		\$47,100.00
	Monthly	\$3,229.00	\$3,390.00	\$3,560.00	\$3,738.00	\$3,925.00
	Biweekly	\$1,490.31	\$1,564.62	\$1,643.08	\$1,725.23	\$1,811.54
	Hourly	\$18.63	\$19.56	\$20.54	\$21.57	\$22.64
According Accietant II II	A	\$20.740.00	¢40.790.00	¢ 42 720 00	¢44.954.00	¢ 47 100 00
Accounting Assistant II - Unrepresented	Annually Monthly	\$38,748.00		\$42,720.00	\$44,856.00	\$47,100.00
		\$3,229.00	\$3,390.00	\$3,560.00	\$3,738.00	\$3,925.00
	Biweekly	\$1,490.31	\$1,564.62	\$1,643.08	\$1,725.23	\$1,811.54
	Hourly	\$18.63	\$19.56	\$20.54	\$21.57	\$22.64
Accounting Supervisor	Annually	\$44,160.00	\$46,368.00	\$48,684.00	\$51,120.00	\$53,676.00
	Monthly	\$3,680.00	\$3,864.00	\$4,057.00	\$4,260.00	\$4,473.00
	Biweekly	\$1,698.46			\$1,966.15	
	Hourly	\$21.23	\$22.29	\$23.41	\$24.58	\$25.81
Accounting Supervisor-Retired Annuitant	Annually	\$38,100.00	\$39,996.00	\$42,000.00	\$44,100.00	\$46,296.00
	Monthly	\$3,175.00	\$3,333.00	\$3,500.00	\$3,675.00	\$3,858.00
	Biweekly	\$1,465.60	\$1,538.40	\$1,615.20	\$1,696.00	\$1,780.80
	Hourly	\$18.32	\$19.23	\$20.19	\$21.20	\$22.26

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Secretary	Annually	\$36,996.00	\$38,844.00	\$40,788.00	\$42,828.00	\$44,964.00
	Monthly	\$3,083.00	\$3,237.00	\$3,399.00	\$3,569.00	\$3,747.00
	Biweekly	\$1,422.92	\$1,494.00	\$1,568.77	\$1,647.23	\$1,729.38
	Hourly	\$17.79	\$18.68	\$19.61	\$20.59	\$21.62
Administrative Specialist	Annually	\$61,200.00		\$67,476.00	\$70,848.00	\$74,388.00
	Monthly	\$5,100.00	\$5,355.00	\$5,623.00	\$5,904.00	\$6,199.00
	Biweekly	\$2,353.85	\$2,471.54	\$2,595.23	\$2,724.92	\$2,861.08
	Hourly	\$29.42	\$30.89	\$32.44	\$34.06	\$35.76
Adult Softball Scorekeeper	Annually	\$25,704.00	\$26,484.00	\$27,276.00	\$28,092.00	\$28,932.00
Ruit Sondan Scorekceper	Monthly	\$2,142.00	\$2,207.00		\$2,341.00	
	Biweekly	\$988.80			\$1,080.49	\$2,411.00
	Hourly	\$12.36	. ,	\$13.11	\$13.51	\$13.91
	iiouiiy	ψ12.50	ψ12.75	ψ15.11	φ15.51	ψ15.71
Aquatics Coordinator	Annually	\$32,616.00	\$33,588.00	\$34,596.00	\$35,640.00	\$36,708.00
	Monthly	\$2,718.00	\$2,799.00	\$2,883.00	\$2,970.00	\$3,059.00
	Biweekly	\$1,254.40	\$1,292.03	\$1,330.79	\$1,370.72	\$1,411.84
	Hourly	\$15.68	\$16.15	\$16.63	\$17.13	\$17.65
Archive Technician	Annually	\$39,696.00		\$43,764.00	\$45,948.00	\$48,240.00
	Monthly	\$3,308.00	\$3,473.00	\$3,647.00	\$3,829.00	
	Biweekly	\$1,526.77	\$1,602.92	\$1,683.23	\$1,767.23	
	Hourly	\$19.08	\$20.04	\$21.04	\$22.09	\$23.19
Assistant City Manager/Director of Finance	Annually	\$86,280.00	\$90,600.00	\$95,136.00	\$00 888 00	\$104,880.00
rissistant City Manager/ Director of Fillance	Monthly	\$7,190.00	\$90,000.00 \$7,550.00	\$7,928.00	\$8,324.00	\$8,740.00
	Biweekly	\$3,318.46	\$3,484.62	\$3,659.08	\$3,841.85	\$4,033.85
	Hourly	\$41.48		\$45.74	\$48.02	\$50.42
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Position		Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Engineer	Annually	\$65,088.00	\$68,340.00	\$71,760.00	\$75,348.00	\$79,116.00
	Monthly	\$5,424.00	\$5,695.00	\$5,980.00	\$6,279.00	\$6,593.00
	Biweekly	\$2,503.38	\$2,628.46	\$2,760.00	\$2,898.00	\$3,042.92
	Hourly	\$31.29	\$32.86	\$34.50	\$36.23	\$38.04
			N			
Assistant Finance Director	Annually	\$71,064.00		\$78,348.00	\$82,260.00	\$86,376.00
	Monthly	\$5,922.00	\$6,218.00	\$6,529.00	\$6,855.00	\$7,198.00
	Biweekly	\$2,733.23		\$3,013.38	\$3,163.85	\$3,322.15
	Hourly	\$34.17	\$35.87	\$37.67	\$39.55	\$41.53
	A 11	<b>#20</b> 10 1 00	<b>*2</b> 0.044.00	<b>*2</b> 0,000,00	<b>#20 700 00</b>	<b>*</b> 24 (22 00
Assistant Pool Manager	Annually	\$28,104.00		\$29,808.00	\$30,708.00	\$31,632.00
	Monthly	\$2,342.00		\$2,484.00	\$2,559.00	\$2,636.00
	Biweekly	\$1,080.80		\$1,146.62	\$1,181.02	\$1,216.45
	Hourly	\$13.51	\$13.92	\$14.33	\$14.76	\$15.21
Associate Engineer	Annually	\$79,200.00	\$83,160.00	\$87,312.00	\$91,680.00	\$96,264.00
	Monthly	\$6,600.00		\$7,276.00	\$7,640.00	\$8,022.00
	Biweekly	\$3,046.15				\$3,702.46
	Hourly	\$38.08		\$41.98	\$44.08	\$46.28
			1			11
Associate Planner	Annually	\$58,980.00	\$61,932.00	\$65,028.00	\$68,280.00	\$71,700.00
	Monthly	\$4,915.00	\$5,161.00	\$5,419.00	\$5,690.00	\$5,975.00
	Biweekly	\$2,268.46	\$2,382.00	\$2,501.08	\$2,626.15	\$2,757.69
	Hourly	\$28.36	\$29.78	\$31.26	\$32.83	\$34.47
		***	***	** * * * * * * * *	***	***
Basketball Scorekeeper	Annually	\$24,960.00		\$26,484.00	\$27,276.00	\$28,092.00
	Monthly	\$2,080.00	\$2,142.00	\$2,207.00	\$2,273.00	\$2,341.00
	Biweekly	\$960.00	"	\$1,018.46	\$1,049.02	\$1,080.49
	Hourly	\$12.00	\$12.36	\$12.73	\$13.11	\$13.51

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Building Inspector	Annually	\$51,684.00	\$54,264.00	\$56,976.00	\$59,820.00	\$62,808.00
	Monthly	\$4,307.00	\$4,522.00	\$4,748.00	\$4,985.00	\$5,234.00
	Biweekly	\$1,987.85	\$2,087.08	\$2,191.38	\$2,300.77	\$2,415.69
	Hourly	\$24.85	\$26.09	\$27.39	\$28.76	\$30.20
Deciding Langester II	A	¢=2 004 00	\$FF (F( 00	¢=0.440.00	¢(1,2(0,00	¢(1 1 10 00
Building Inspector II	Annually	\$53,004.00		\$58,440.00		\$64,440.00
	Monthly	\$4,417.00		\$4,870.00		\$5,370.00
	Biweekly	\$2,038.62		\$2,247.69		\$2,478.46
	Hourly	\$25.48	\$26.76	\$28.10	\$29.50	\$30.98
Building Official	Annually	\$62,004.00	\$65,100.00	\$68,352.00	\$71,772.00	\$75,360.00
0	Monthly	\$5,167.00		\$5,696.00		
	Biweekly	\$2,384.77		\$2,628.92		
	Hourly	\$29.81	\$31.30	\$32.86	\$34.51	\$36.23
		1			1	
Chief of Police	Annually	-	\$110,844.00		-	
	Monthly	\$8,797.00		\$9,699.00	-	
	Biweekly	\$4,060.15			-	\$4,935.23
	Hourly	\$50.75	\$53.29	\$55.96	\$58.75	\$61.69
City Clerk / Human Resource Officer	Annually	\$62,784.00	\$65,928.00	\$69,228.00	\$72,684.00	\$76,320.00
City Citrk / Human Resource Officer	Monthly	\$5,232.00		\$5,769.00		
	Biweekly	\$2,414.77	\$2,535.69	\$2,662.62		
	Hourly	\$30.19		\$33.28		\$36.69
	• • •					
City Councilmember	Annually	\$4,236.00		N/A	N/A	N/A
	Monthly	\$353.00	N/A	N/A	N/A	N/A
	Biweekly	\$162.92	N/A	N/A	N/A	N/A
	Hourly	\$2.04	N/A	N/A	N/A	N/A

Position		Step 1	Step 2	Step 3	Step 4	Step 5
City Engineer	Annually	\$90,408.00	\$94,932.00	\$99,684.00	\$104,664.00	\$109,896.00
	Monthly	\$7,534.00	\$7,911.00	\$8,307.00	\$8,722.00	\$9,158.00
	Biweekly	\$3,477.23	\$3,651.23	\$3,834.00	\$4,025.54	\$4,226.77
	Hourly	\$43.47	\$45.64	\$47.93	\$50.32	\$52.84
City Manager	Annually				\$141,384.00	
	Monthly	\$10,178.00		\$11,221.00	\$11,782.00	
	Biweekly	\$4,697.54	\$4,932.46	\$5,178.92	\$5,437.85	\$5,709.69
	Hourly	\$58.72	\$61.66	\$64.74	\$67.97	\$71.37
City Planner	Annually	\$70,800.00		\$78,060.00	\$81,960.00	\$86,052.00
	Monthly	\$5,900.00		\$6,505.00	\$6,830.00	\$7,171.00
	Biweekly	\$2,723.08		\$3,002.31	\$3,152.31	\$3,309.69
	Hourly	\$34.04	\$35.74	\$37.53	\$39.40	\$41.37
	A 11	<b>#0</b> 10 1 00	<b>N</b> T / A	NT / A	<b>N</b> T / A	NT / A
City Treasurer	Annually	\$2,184.00		N/A	N/A	N/A
	Monthly	\$182.00	N/A	N/A	N/A	N/A
	Biweekly	\$84.00	N/A	N/A	N/A	N/A
	Hourly	\$1.05	N/A	N/A	N/A	N/A
Code Enforcement Official	Annually	\$53,004.00	\$55,656.00	\$58,440.00	\$61,368.00	\$64,440.00
Code Emoreement Ornelai	Monthly	\$4,417.00	100 C	\$4,870.00	\$5,114.00	\$5,370.00
	Biweekly	\$2,038.62	\$2,140.62	\$2,247.69	\$2,360.31	\$2,478.40
	Hourly	\$25.48	\$26.76	\$28.10	\$29.50	\$30.98
				4		1
Community Services Officer	Annually	\$35,940.00	\$37,740.00	\$39,624.00	\$41,604.00	\$43,680.00
	Monthly	\$2,995.00	\$3,145.00	\$3,302.00	\$3,467.00	\$3,640.00
	Biweekly	\$1,382.31	\$1,451.54	\$1,524.00	\$1,600.15	\$1,680.00
	Hourly	\$17.28	\$18.14	\$19.05	\$20.00	\$21.00

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Director of Community Services	Annually	\$90,408.00	\$94,932.00	\$99,684.00	\$104,664.00	\$109,896.00
	Monthly	\$7,534.00	\$7,911.00	\$8,307.00	\$8,722.00	\$9,158.00
	Biweekly	\$3,477.23	\$3,651.23	\$3,834.00	\$4,025.54	\$4,226.77
	Hourly	\$43.47	\$45.64	\$47.93	\$50.32	\$52.84
	A 11	#05 107 00	#00.070.00	¢10105000	¢110.107.00	¢115 704 00
Director of Development Services	Annually	\$95,196.00	-		\$110,196.00	
	Monthly	\$7,933.00		\$8,746.00	\$9,183.00	\$9,642.00
	Biweekly	\$3,661.38				\$4,450.15
	Hourly	\$45.77	\$48.06	\$50.46	\$52.98	\$55.63
Director of Development Services ("Y" Rated)	Annually	\$99.012.00	\$103,968.00	\$109 164 00	\$114 624 00	\$120 360 00
Director of Development bervices (1 Rated)	Monthly	\$8,251.00		\$9,097.00	\$9,552.00	\$10,030.00
	Biweekly	\$3,808.15		\$4,198.62	\$4,408.62	\$4,629.23
	Hourly	\$47.60	\$49.99	\$52.48	\$55.11	\$57.87
Director of Information Technology	Annually	\$67,932.00	\$71,328.00	\$74,892.00	\$78,636.00	\$82,572.00
	Monthly	\$5,661.00	\$5,944.00	\$6,241.00	\$6,553.00	\$6,881.00
	Biweekly	\$2,612.77	\$2,743.38	\$2,880.46	\$3,024.46	\$3,175.85
	Hourly	\$32.66	\$34.29	\$36.01	\$37.81	\$39.70
Director of Public Works	A	¢00.409.00	¢04.022.00	¢00 (94 00	¢104 ((4 00	¢100.007.00
Director of Public Works	Annually	\$90,408.00			\$104,664.00	
	Monthly	\$7,534.00		\$8,307.00	\$8,722.00	\$9,158.00
	Biweekly Hourly	\$3,477.23 \$43.47	\$3,651.23 \$45.64	\$3,834.00 \$47.93	\$4,025.54 \$50.32	\$4,226.77 \$52.84
	Houriy	\$43.47	\$43.04	\$47.93	\$30 <b>.</b> 32	\$32.0 <sup>2</sup>
Engineering Specialist	Annually	\$53,004.00	\$55,656.00	\$58,440.00	\$61,368.00	\$64,440.00
	Monthly	\$4,417.00	-	\$4,870.00	\$5,114.00	\$5,370.00
	Biweekly	\$2,038.62		\$2,247.69	\$2,360.31	\$2,478.40
	Hourly	\$25.48	\$26.76	\$28.10	\$29.50	\$30.98

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Engineering Technician	Annually	\$43,320.00	\$45,480.00	\$47,748.00	\$50,136.00	\$52,644.00
	Monthly	\$3,610.00	\$3,790.00	\$3,979.00	\$4,178.00	\$4,387.00
	Biweekly	\$1,666.15	\$1,749.23	\$1,836.46	\$1,928.31	\$2,024.77
	Hourly	\$20.83	\$21.87	\$22.96	\$24.10	\$25.31
	A 11	<b>* 11 (2</b> 0 00		# 45 000 00	¢ 40 400 00	<b>*50500</b> 00
Executive Assistant to the Chief of Police	Annually	\$41,628.00	\$43,704.00	\$45,888.00	\$48,180.00	\$50,592.00
	Monthly	\$3,469.00	\$3,642.00	\$3,824.00	\$4,015.00	\$4,216.00
	Biweekly	\$1,601.08	\$1,680.92	\$1,764.92	\$1,853.08	\$1,945.85
	Hourly	\$20.01	\$21.01	\$22.06	\$23.16	\$24.32
Facility Attendant	Annually	\$24,960.00	\$25,704.00	\$26,484.00	\$27,276.00	\$28,092.00
	Monthly	\$2,080.00	\$2,142.00	\$2,207.00	\$2,273.00	\$2,341.00
	Biweekly	\$960.00	\$988.80	\$1,018.46	\$1,049.02	\$1,080.49
	Hourly	\$12.00	\$12.36	\$12.73	\$13.11	\$13.51
Field Maintenance Worker	Annually	\$29,280.00	\$30,168.00	\$31,068.00	\$32,004.00	\$32,964.00
	Monthly	\$2,440.00	\$2,514.00	\$2,589.00	\$2,667.00	\$2,747.00
	Biweekly	\$1,126.40	\$1,160.19	\$1,195.00	\$1,230.85	\$1,267.77
	Hourly	\$14.08	\$14.50	\$14.94	\$15.39	\$15.85
	LA 11	<b>*2</b> 4 <b>0</b> 4 <b>0</b> 0		<b>*2</b> ( <b>1</b> 0 <b>1</b> 00	<b>*07.07</b> (00)	<b>*2</b> 0,00 <b>2</b> ,00
Gold Bug Park Attendant	Annually	\$24,960.00	\$25,704.00	\$26,484.00	\$27,276.00	\$28,092.00
	Monthly	\$2,080.00	\$2,142.00	\$2,207.00	\$2,273.00	\$2,341.00
	Biweekly	\$960.00	\$988.80	\$1,018.46	\$1,049.02	\$1,080.49
	Hourly	\$12.00	\$12.36	\$12.73	\$13.11	\$13.51
Gold Bug Park Blacksmith Shop Coordinator	Annually	\$32,616.00	\$33,588.00	\$34,596.00	\$35,640.00	\$36,708.00
0 1	Monthly	\$2,718.00	\$2,799.00	\$2,883.00	\$2,970.00	\$3,059.00
	Biweekly	\$1,254.40	\$1,292.03	\$1,330.79	\$1,370.72	\$1,411.84
	Hourly	\$15.68	\$16.15	\$16.63	\$17.13	\$17.65

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Gold Bug Park Gift Shop Coordinator	Annually	\$32,616.00	\$33,588.00	\$34,596.00	\$35,640.00	\$36,708.00
	Monthly	\$2,718.00	\$2,799.00	\$2,883.00	\$2,970.00	\$3,059.00
	Biweekly	\$1,254.40	\$1,292.03	\$1,330.79	\$1,370.72	\$1,411.84
	Hourly	\$15.68	\$16.15	\$16.63	\$17.13	\$17.65
	1					
Gold Bug Park Maintenance & Operations Specialist	Annually	\$40,488.00	\$42,516.00	\$44,640.00	\$46,872.00	\$49,212.00
	Monthly	\$3,374.00	\$3,543.00	\$3,720.00	\$3,906.00	\$4,101.00
	Biweekly	\$1,557.23		\$1,716.92	\$1,802.77	\$1,892.77
	Hourly	\$19.47	\$20.44	\$21.46	\$22.54	\$23.66
	IA 11	#05 704 00	<b>*2</b> ( 101 00	#07 07 ( 00	<b>#20.002.00</b>	<b>*</b> 20.022.00
Gym Supervisor	Annually	\$25,704.00		\$27,276.00	\$28,092.00	\$28,932.00
	Monthly	\$2,142.00	\$2,207.00	\$2,273.00	\$2,341.00	\$2,411.00
	Biweekly	\$988.80		\$1,049.02	\$1,080.49	\$1,112.90
	Hourly	\$12.36	\$12.73	\$13.11	\$13.51	\$13.91
Information Technology Analyst	Annually	\$56,916.00	\$59,760.00	\$62,748.00	\$65,880.00	\$69,168.00
	Monthly	\$4,743.00	\$4,980.00	\$5,229.00	\$5,490.00	\$5,764.00
	Biweekly	\$2,189.08		\$2,413.38	\$2,533.85	\$2,660.31
	Hourly	\$27.36		\$30.17	\$31.67	\$33.25
Lab Director	Annually	\$64,068.00	\$67,272.00	\$70,632.00	\$74,160.00	\$77,868.00
	Monthly	\$5,339.00	\$5,606.00	\$5,886.00	\$6,180.00	\$6,489.00
	Biweekly	\$2,464.15	\$2,587.38	\$2,716.62	\$2,852.31	\$2,994.92
	Hourly	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44
	1		M			
League Director	Annually	\$27,264.00		\$28,932.00	\$29,796.00	\$30,696.00
	Monthly	\$2,272.00	\$2,341.00	\$2,411.00	\$2,483.00	\$2,558.00
	Biweekly	\$1,048.80	\$1,080.26	\$1,112.67	\$1,146.05	\$1,180.43
	Hourly	\$13.11	\$13.50	\$13.91	\$14.33	\$14.76

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Lifeguard	Annually	\$25,704.00	\$26,484.00	\$27,276.00	\$28,092.00	\$28,932.00
	Monthly	\$2,142.00	\$2,207.00	\$2,273.00	\$2,341.00	\$2,411.00
	Biweekly	\$988.80	\$1,018.46	\$1,049.02	\$1,080.49	\$1,112.90
	Hourly	\$12.36	\$12.73	\$13.11	\$13.51	\$13.91
Maintenance Mechanic	Annually	\$55,908.00	\$58,704.00	\$61,644.00	\$64,728.00	\$67,968.00
Wantenance Weenanie	Monthly	\$4,659.00	\$4,892.00	\$5,137.00	\$5,394.00	\$5,664.00
	Biweekly	\$2,150.31	\$2,257.85	\$2,370.92	\$2,489.54	\$2,614.15
	Hourly	\$26.88	\$28.22 \$28.22	\$29.64	\$31.12	\$32.68
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Maintenance Worker I	Annually	\$34,176.00	\$35,880.00	\$37,680.00	\$39,564.00	\$41,544.00
	Monthly	\$2,848.00	\$2,990.00	\$3,140.00	\$3,297.00	\$3,462.00
	Biweekly	\$1,314.46	\$1,380.00	\$1,449.23	\$1,521.69	\$1,597.85
	Hourly	\$16.43	\$17.25	\$18.12	\$19.02	\$19.97
		<b>**</b>			<b>* / a / a a</b> a a	<b>*</b> • <b>=</b> • • • • • • •
Maintenance Worker II	Annually	\$37,692.00		\$41,556.00	\$43,632.00	\$45,816.00
	Monthly	\$3,141.00	\$3,298.00	\$3,463.00	\$3,636.00	\$3,818.00
	Biweekly	\$1,449.69	\$1,522.15	\$1,598.31	\$1,678.15	\$1,762.15
	Hourly	\$18.12	\$19.03	\$19.98	\$20.98	\$22.03
Office Assistant	Annually	\$24,960.00	\$25,704.00	\$26,484.00	\$27,276.00	\$28,092.00
	Monthly	\$2,080.00	\$2,142.00	\$2,207.00	\$2,273.00	\$2,341.00
	Biweekly	\$960.00	\$988.80	\$1,018.46	\$1,049.02	\$1,080.49
	Hourly	\$12.00	\$12.36	\$12.73	\$13.11	\$13.51
	<b>.</b>	***	***	***	** * * * * * *	*
Office Assistant I	Annually	\$29,448.00	\$30,924.00	\$32,472.00	\$34,092.00	\$35,796.00
	Monthly	\$2,454.00	\$2,577.00	\$2,706.00	\$2,841.00	\$2,983.00
	Biweekly	\$1,132.62	\$1,189.38	\$1,248.92	\$1,311.23	\$1,376.77
	Hourly	\$14.16	\$14.87	\$15.61	\$16.39	\$17.21

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Office Assistant II	Annually	\$32,400.00	\$34,020.00	\$35,724.00	\$37,512.00	\$39,384.00
	Monthly	\$2,700.00	\$2,835.00	\$2,977.00	\$3,126.00	\$3,282.00
	Biweekly	\$1,246.15	\$1,308.46	\$1,374.00	\$1,442.77	\$1,514.77
	Hourly	\$15.58	\$16.36	\$17.18	\$18.03	\$18.93
Park Maintenance Worker	Annually	\$29,280.00	\$30,168.00	\$31,068.00	\$32,004.00	\$32,964.00
I alk Maintenance worker	Monthly	\$2,440.00	\$2,514.00	\$2,589.00	\$2,667.00	\$2,747.00
	Biweekly	\$1,126.40	\$1,160.19	\$1,195.00	\$1,230.85	\$1,267.77
	Hourly	\$14.08	\$14.50	\$14.94	\$1,230.83 \$15.39	\$15.85
Parking Enforcement Officer I	Annually	\$30,636.00	\$31,560.00	\$32,508.00	\$33,480.00	\$34,488.00
	Monthly	\$2,553.00	\$2,630.00	\$2,709.00	\$2,790.00	\$2,874.00
	Biweekly	\$1,178.31	\$1,213.85	\$1,250.31	\$1,287.69	\$1,326.46
	Hourly	\$14.73	\$15.17	\$15.63	\$16.10	\$16.58
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Parking Enforcement Officer II	Annually	\$32,700.00	\$34,332.00	\$36,048.00	\$37,848.00	\$39,744.00
	Monthly	\$2,725.00	\$2,861.00	\$3,004.00	\$3,154.00	\$3,312.00
	Biweekly	\$1,257.69	\$1,320.46	\$1,386.46	\$1,455.69	\$1,528.62
	Hourly	\$15.72	\$16.51	\$17.33	\$18.20	\$19.11
Parks & Facilities Maintenance Superintendent	Annually	\$50,472.00	\$52,992.00	\$55,644.00	\$58,428.00	\$61,344.00
	Monthly	\$4,206.00	\$4,416.00	\$4,637.00	\$4,869.00	\$5,112.00
	Biweekly	\$1,941.23	\$2,038.15	\$2,140.15		\$2,359.38
	Hourly	\$24.27	\$25.48	\$26.75	\$28.09	\$29.49
Police Commander	Annually	\$84,240.00	\$88,452.00	\$92,880.00		\$102,396.00
	Monthly	\$7,020.00	\$7,371.00	\$7,740.00	\$8,127.00	\$8,533.00
	Biweekly	\$3,240.00	\$3,402.00	\$3,572.31	\$3,750.92	\$3,938.31
	Hourly	\$40.50	\$42.53	\$44.65	\$46.89	\$49.23

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Police Dispatcher / Records Technician	Annually	\$39,660.00	\$41,640.00	\$43,716.00	\$45,900.00	\$48,192.00
	Monthly	\$3,305.00	\$3,470.00	\$3,643.00	\$3,825.00	\$4,016.00
	Biweekly	\$1,525.38	\$1,601.54	\$1,681.38	\$1,765.38	\$1,853.54
	Hourly	\$19.07	\$20.02	\$21.02	\$22.07	\$23.17
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Police Lieutenant	Annually	\$80,220.00	\$84,228.00	\$88,440.00	\$92,868.00	\$97,512.00
	Monthly	\$6,685.00	\$7,019.00	\$7,370.00	\$7,739.00	\$8,126.00
	Biweekly	\$3,085.38	\$3,239.54	\$3,401.54	\$3,571.85	\$3,750.46
	Hourly	\$38.57	\$40.50	\$42.52	\$44.65	\$46.88
Police Officer (80 Hours/Pay Period)	Annually	\$57,732.00	\$60,624.00	\$63,660.00	\$66,840.00	\$70,188.00
Fonce officer (00 Frouis) Fuy Fenody	Monthly	\$4,811.00	\$5,052.00	\$5,305.00	\$5,570.00	\$5,849.00
	Biweekly	\$2,220.46	\$2,331.69	\$2,448.46	\$2,570.77	\$2,699.54
	Hourly	\$27.76	\$29.15	\$30.61	\$32.14	\$33.74
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Police Officer (84 Hours/Pay Period)	Annually	\$60,620.00	\$63,656.00	\$66,844.00	\$70,183.00	\$73,699.00
	Monthly	\$5,052.00	\$5,305.00	\$5,570.00	\$5,849.00	\$6,142.00
	Biweekly	\$2,331.53	\$2,448.32	\$2,570.93	\$2,699.36	\$2,834.57
	Hourly	\$27.76	\$29.15	\$30.61	\$32.14	\$33.74
Police Property/Evidence Analyst	Annually	\$38,436.00	\$40,356.00	\$42,372.00	\$44,496.00	\$46,716.00
	Monthly	\$3,203.00	\$3,363.00	\$3,531.00	\$3,708.00	\$3,893.00
	Biweekly	\$1,478.31	\$1,552.15	\$1,629.69	\$1,711.38	\$1,796.77
	Hourly	\$18.48	\$19.40	\$20.37	\$21.39	\$22.46
Police Property/Evidence Officer	Annually	\$36,600.00	\$38,436.00	\$40,356.00	\$42,372.00	\$44,496.00
ronee roperty/ Evidence Officer	Monthly	\$3,050.00	\$3,203.00	\$3,363.00	\$3,531.00	\$3,708.00
	Biweekly	\$1,407.69	\$1,478.31	\$1,552.15	\$1,629.69	\$1,711.38
	Hourly	\$17.60	\$18.48	\$19.40	\$20.37	\$21.39

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Police Sergeant (80 Hours/Pay Period)	Annually	\$68,700.00	\$72,132.00	\$75,744.00	\$79,536.00	\$83,508.00
	Monthly	\$5,725.00	\$6,011.00	\$6,312.00	\$6,628.00	\$6,959.00
	Biweekly	\$2,642.31	\$2,774.31	\$2,913.23	\$3,059.08	\$3,211.85
	Hourly	\$33.03	\$34.68	\$36.42	\$38.24	\$40.15
Police Sergeant (84 Hours/Pay Period)	Annually	\$72,136.00	\$75,740.00	\$79,533.00	\$83,514.00	\$87,685.00
Fonce Sergeant (64 Flours/ Fay Fenod)	Monthly	\$6,011.00	\$6,312.00	\$6,628.00	\$6,960.00	\$7,307.00
	Biweekly	\$2,774.48		\$3,058.95	\$3,212.09	\$3,372.50
	Hourly	\$33.03	\$2,913.08 \$34.68	\$3,038.93 \$36.42	\$3,212.09	\$40.15
			11	11	11	
Police Services Assistant	Annually	\$33,504.00	\$35,184.00	\$36,948.00	\$38,796.00	\$40,740.00
	Monthly	\$2,792.00	\$2,932.00	\$3,079.00	\$3,233.00	\$3,395.00
	Biweekly	\$1,288.62	\$1,353.23	\$1,421.08	\$1,492.15	\$1,566.92
	Hourly	\$16.11	\$16.92	\$17.76	\$18.65	\$19.59
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Police Support Services Supervisor	Annually	\$52,308.00		\$57,672.00	\$60,552.00	\$63,576.00
	Monthly	\$4,359.00	\$4,577.00	\$4,806.00	\$5,046.00	\$5,298.00
	Biweekly	\$2,011.85		\$2,218.15	\$2,328.92	\$2,445.23
	Hourly	\$25.15	\$26.41	\$27.73	\$29.11	\$30.57
Pool Manager	Annually	\$29,808.00	\$30,696.00	\$31,620.00	\$32,568.00	\$33,552.00
	Monthly	\$2,484.00	\$2,558.00	\$2,635.00	\$2,714.00	\$2,796.00
	Biweekly	\$1,146.40		\$1,216.22	\$1,252.70	\$1,290.28
	Hourly	\$14.33			\$15.66	\$16.13
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Public Works Operations Manager	Annually	\$73,968.00	\$77,664.00	\$81,552.00	\$85,632.00	\$89,916.00
	Monthly	\$6,164.00	\$6,472.00	\$6,796.00	\$7,136.00	\$7,493.00
	Biweekly	\$2,844.92	\$2,987.08	\$3,136.62	\$3,293.54	\$3,458.31
	Hourly	\$35.56	\$37.34	\$39.21	\$41.17	\$43.23

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Public Works Superintendent	Annually	\$58,704.00	\$61,644.00	\$64,728.00	\$67,968.00	\$71,364.00
	Monthly	\$4,892.00	\$5,137.00	\$5,394.00	\$5,664.00	\$5,947.00
	Biweekly	\$2,257.85	\$2,370.92	\$2,489.54	\$2,614.15	\$2,744.77
	Hourly	\$28.22	\$29.64	\$31.12	\$32.68	\$34.31
		***	*	*	*	*
Recreation Coordinator	Annually	\$38,424.00	\$40,344.00	\$42,360.00		\$46,692.00
	Monthly	\$3,202.00	\$3,362.00	\$3,530.00	\$3,706.00	\$3,891.00
	Biweekly	\$1,477.85	\$1,551.69	\$1,629.23	\$1,710.46	\$1,795.85
	Hourly	\$18.47	\$19.40	\$20.37	\$21.38	\$22.45
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Recreation Superintendent	Annually	\$58,140.00		\$64,092.00		\$70,656.00
	Monthly	\$4,845.00	\$5,087.00	\$5,341.00	\$5,608.00	
	Biweekly	\$2,236.15			\$2,588.31	\$2,717.54
	Hourly	\$27.95	\$29.35	\$30.81	\$32.35	\$33.97
Recreation Supervisor	Annually	\$50,544.00	\$53,076.00	\$55,728.00	\$58,512.00	\$61,440.00
	Monthly	\$4,212.00	\$4,423.00	\$4,644.00	\$4,876.00	\$5,120.00
	Biweekly	\$1,944.00			\$2,250.46	\$2,363.08
	Hourly	\$24.30		\$26.79	\$28.13	\$29.54
Secretary to the City Manager	Annually	\$41,628.00	\$43,704.00	\$45,888.00	\$48,180.00	\$50,592.00
	Monthly	\$3,469.00	\$3,642.00	\$3,824.00	\$4,015.00	\$4,216.00
	Biweekly	\$1,601.08	\$1,680.92	\$1,764.92	\$1,853.08	\$1,945.85
	Hourly	\$20.01	\$21.01	\$22.06	\$23.16	\$24.32
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Senior Maintenance Mechanic	Annually	\$61,512.00	\$64,584.00	\$67,812.00		\$74,772.00
	Monthly	\$5,126.00	\$5,382.00	\$5,651.00	\$5,934.00	\$6,231.00
	Biweekly	\$2,365.85	\$2,484.00	\$2,608.15	\$2,738.77	\$2,875.85
	Hourly	\$29.57	\$31.05	\$32.60	\$34.24	\$35.95

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Senior Maintenance Worker	Annually	\$43,224.00	\$45,384.00	\$47,652.00	\$50,040.00	\$52,548.00
	Monthly	\$3,602.00	\$3,782.00	\$3,971.00	\$4,170.00	\$4,379.00
	Biweekly	\$1,662.46	\$1,745.54	\$1,832.77	\$1,924.62	\$2,021.08
	Hourly	\$20.78	\$21.82	\$22.91	\$24.06	\$25.26
Sonior Management Analyst	Annually	\$70,392.00	\$73,908.00	\$77,604.00	\$81,480.00	\$85,548.00
Senior Management Analyst	Monthly	\$5,866.00	\$6,159.00	\$6,467.00	\$6,790.00	\$7,129.00
	Biweekly	\$3,800.00	\$0,139.00	\$0,407.00	\$3,133.85	\$3,290.31
	Hourly	\$33.84	\$35.53	\$37.31	\$39.17	\$41.13
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Senior Police Dispatcher/Records Technician	Annually	\$45,768.00	\$48,060.00	\$50,460.00	\$52,980.00	\$55,632.00
-	Monthly	\$3,814.00	\$4,005.00	\$4,205.00	\$4,415.00	\$4,636.00
	Biweekly	\$1,760.31	\$1,848.46	\$1,940.77	\$2,037.69	\$2,139.69
	Hourly	\$22.00	\$23.11	\$24.26	\$25.47	\$26.75
			*	***	***	***
Swim Instructor	Annually	\$26,472.00		\$28,092.00		\$29,796.00
	Monthly	\$2,206.00	\$2,273.00	\$2,341.00	\$2,411.00	\$2,483.00
	Biweekly	\$1,018.40	\$1,048.95	\$1,080.42	\$1,112.83	\$1,146.22
	Hourly	\$12.73	\$13.11	\$13.51	\$13.91	\$14.33
Traffic Maintenance Worker	Annually	\$39,480.00	\$41,460.00	\$43,536.00	\$45,708.00	\$47,988.00
	Monthly	\$3,290.00	\$3,455.00	\$3,628.00	\$3,809.00	\$3,999.00
	Biweekly	\$1,518.46	\$1,594.62	\$1,674.46	\$1,758.00	\$1,845.69
	Hourly	\$18.98	\$19.93	\$20.93	\$21.98	\$23.07
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Utility Services Specialist	Annually	\$49,668.00	\$52,152.00	\$54,756.00		\$60,372.00
	Monthly	\$4,139.00	\$4,346.00	\$4,563.00	\$4,791.00	\$5,031.00
	Biweekly	\$1,910.31	\$2,005.85	\$2,106.00	\$2,211.23	\$2,322.00
	Hourly	\$23.88	\$25.07	\$26.33	\$27.64	\$29.03

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Water Meter Technician	Annually	\$37,692.00	\$39,576.00	\$41,556.00	\$43,632.00	\$45,816.00
	Monthly	\$3,141.00	\$3,298.00	\$3,463.00	\$3,636.00	\$3,818.00
	Biweekly	\$1,449.69	\$1,522.15	\$1,598.31	\$1,678.15	\$1,762.15
	Hourly	\$18.12	\$19.03	\$19.98	\$20.98	\$22.03
Water Reclamation Facility Operator I	Annually	\$46,692.00	\$49,032.00	\$51,480.00	\$54,060.00	\$56,760.00
	Monthly	\$3,891.00	\$4,086.00	\$4,290.00	\$4,505.00	\$4,730.00
	Biweekly	\$1,795.85	\$1,885.85	\$1,980.00	\$2,079.23	\$2,183.08
	Hourly	\$22.45	\$23.57	\$24.75	\$25.99	\$2,185.08 \$27.29
Water Reclamation Facility Operator II	Annually	\$49,872.00	\$52,368.00	\$54,984.00	\$57,732.00	\$60,624.00
	Monthly	\$4,156.00	\$4,364.00	\$4,582.00	\$4,811.00	\$5,052.00
	Biweekly	\$1,918.15	\$2,014.15	\$2,114.77	\$2,220.46	\$2,331.69
	Hourly	\$23.98	\$25.18	\$26.44	\$27.76	\$29.15
Water Reclamation Facility Operator III	Annually	\$61,044.00	\$64,092.00	\$67,296.00	\$70,656.00	\$74,184.00
	Monthly	\$5,087.00	\$5,341.00	\$5,608.00	\$5,888.00	\$6,182.00
	Biweekly	\$2,347.85	\$2,465.08	\$2,588.31	\$2,717.54	\$2,853.23
	Hourly	\$29.35	\$30.81	\$32.35	\$33.97	\$35.67
Water Reclamation Facility Operator IV	Annually	\$67,128.00	\$70,488.00	\$74,016.00	\$77,712.00	\$81,600.00
	Monthly	\$5,594.00	\$5,874.00	\$6,168.00	\$6,476.00	\$6,800.00
	Biweekly	\$2,581.85	\$2,711.08	\$2,846.77	\$2,988.92	\$3,138.46
	Hourly	\$32.27	\$33.89	\$35.59	\$37.36	\$39.23
Water Reclamation Facility Supervisor	Annually	\$80,340.00	\$84,360.00	\$88,572.00	\$93,000.00	\$97,644.00
	Monthly	\$6,695.00	\$7,030.00	\$7,381.00	\$7,750.00	\$8,137.00
	Biweekly	\$3,090.00	\$3,244.62	\$3,406.62	\$3,576.92	\$3,755.54
	Hourly	\$38.63	\$40.56	\$42.58	\$44.71	\$46.95

Position		Step 1	Step 2	Step 3	Step 4	Step 5
Youth Sports Official	Annually	\$24,960.00	\$25,704.00	\$26,484.00	\$27,276.00	\$28,092.00
	Monthly	\$2,080.00	\$2,142.00	\$2,207.00	\$2,273.00	\$2,341.00
	Biweekly	\$960.00	\$988.80	\$1,018.46	\$1,049.02	\$1,080.49
	Hourly	\$12.00	\$12.36	\$12.73	\$13.11	\$13.51

M. Cleve Morris, City Manager

Date